## 1 LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS 2 ODAWA FISHERY INC. CORPORATE CHARTER 3 4 5 This Corporation is hereby organized, incorporated and granted its corporate powers, 6 privileges and immunities under the laws of the Little Traverse Bay Bands of Odawa Indians as a 7 tribally chartered corporation for the purposes set forth in Article III. The Little Traverse Bay 8 Bands of Odawa Tribal Council grants this corporate charter pursuant to its inherent sovereign 9 authority and pursuant to Part Two of Comprehensive Business Codes of the Little Traverse Bay 10 Bands of Odawa Indians, WOTC 12.114, et seq. This Charter creates a Tribal Corporation as 11 defined at WOTC 12.116(B) as a corporation wholly owned by the Little Traverse Bay Bands of 12 Odawa Indians for the benefit of the Tribe and its Citizens, and its ownership is inalienable. 13 14 ARTICLE I: NAME 15 16 17 The name of this Tribal Corporation is **Odawa Fishery Inc**. The Corporation shall have its principal place of business at 229 S. Huron Ave. Mackinaw City, Michigan 49701 or at such 18 19 other location within the Tribe's territories that the Board of Directors of the Corporation shall 20 determine. 21 22 23 **ARTICLE II: OWNERSHIP** 24 25 The Corporation shall be 100% owned and controlled by the Little Traverse Bay Bands 26 of Odawa Indians, (Tribe). 27 28 29 **ARTICLE III: PURPOSES** 30 31 The purpose of the Corporation is to pursue business opportunities and economic 32 development with an emphasis on Great Lakes commercial fishing. The Corporation may form 33 partnerships with other tribes or entities acting on behalf of other tribes and/or any other relevant

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| 1      | corporations or entities.  |
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| 2      |  |
| 3      |  |
| 4      | ARTICLE IV: DEFINITIONS  |
| 5      |  |
| 6      | For purposes of this Charter the following terms shall have the meanings respectively      |
| 7      | specified:   |
| 8<br>9 | <b>a.</b> "Board of Directors" shall mean the Board of Directors of the Corporation        |
| 10     | •  |
| 10     | created by this Charter.   |
| 12     | <b>b.</b> "Corporation" shall mean the Odawa Fishery, Inc., created by this Charter.       |
| 13     | b. Corporation shall mean the Odawa Hishery, file., created by this Charter.               |
| 14     | <b>d.</b> "Felony" shall mean only those offenses set forth under Tribal Statute or the    |
| 15     | United States Indian Major Crimes Act (18 U.S.C. § 1153).                                  |
| 16     | emica states matan ragor emica tro (10 s.s. s. 1100).                                      |
| 17     | e. "Obligations" shall mean any notes, bonds, interim certificates, debentures or          |
| 18     | other evidences of indebtedness issued by the Corporation under this Charter.              |
| 19     |  |
| 20     | f. "Obligee" shall mean any holder of an Obligation and any agent or trustee for           |
| 21     | any holder of any Obligation.  |
| 22     |  |
| 23     | h. "Non-gaming Economic Affairs" means economic development enterprises and                |
| 24     | activities not related to the gaming commercial enterprises.                               |
| 25     |  |
| 26     | i. "Territorial Jurisdiction of the Little Traverse Bay Bands of Odawa Indians"            |
| 27     | means "areas referenced in Public Law 103-324, 25 USC Section 1300k-2(b)(2)(A) as          |
| 28     | the boundaries of the reservations for the Little Traverse Bay Bands as set out in Article |
| 29     | I, paragraphs 'third and fourth' of the Treaty of 1855, 11 Stat.621." Little Traverse Bay  |
| 30     | Bands Constitution, Article $V(A)(1)(a)$ .   |
| 31     |  |
| 32     | <b>j.</b> "Tribe" or "LTBB" means the Little Traverse Bay Bands of Odawa Indians.          |
| 33     |  |

| 1  | <b>k.</b> "T        | ribal Constitution" means the Little Traverse Bay Bands of Odawa Indians        |
|----|---------------------|---|
| 2  | Constitutio         | n as adopted by its membership on February 2, 2005.                             |
| 3  |                     |   |
| 4  | <b>l.</b> "T        | ribe Council" means the elected body of nine Tribal Citizens of Little Traverse |
| 5  | Bay Bands           | of Odawa Indians with duties found in the Tribal Constitution Article VII.,     |
| 6  | "Tribal Co          | uncil".   |
| 7  |                     |   |
| 8  |                     |   |
| 9  |                     | ARTICLE V: RELATION TO TRIBE  |
| 10 |                     |   |
| 11 | The Corpo           | ration shall constitute a governmental instrumentality of the Tribe, having     |
| 12 | autonomous existe   | nce separate and distinct from the Tribe.                                       |
| 13 |                     |   |
| 14 | <b>a.</b> Fo        | r purposes of civil jurisdiction, regulatory jurisdiction and taxation, the     |
| 15 | Corporation         | n shall be deemed a subordinate arm of the Tribe and shall be entitled          |
| 16 | to all of th        | e privileges and immunities of the Tribe.                                       |
| 17 |                     |   |
| 18 | <b>b.</b> The       | Corporation shall have no power to exercise any regulatory or legislative       |
| 19 | power; the          | Tribe reserves from the Corporation all regulatory, legislative and other       |
| 20 | governme            | tal power.  |
| 21 |                     |   |
| 22 |                     |   |
| 23 |                     | ARTICLE VI: ASSETS  |
| 24 |                     |   |
| 25 | The Corpo           | ration shall have only those assets of the Tribe formally assigned or leased to |
| 26 | •                   | uncil, together with whatever assets it acquires by other means as provided in  |
| 27 |                     | ctivity of the Corporation, or any indebtedness incurred by it shall encumber,  |
| 28 |                     | way involve assets of the Tribe or another Tribal Entity not assigned or        |
| 29 | leased in writing t | the Corporation.  |
| 30 |                     |   |
| 31 |                     | hery Inc. is hereby assigned control of the land, real property, building(s),   |
| 32 | • •                 | ets at 229 S. Huron Ave. Mackinaw City, Michigan 49701, formerly known as       |
| 33 | Bell's Fishery.     |   |
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| 3  | ARTICLE VII: BOARD OF DIRECTORS  |
| 4  |  |
| 5  | The management of the affairs of the corporation shall be vested in a Board of Directors,      |
| 6  | except as otherwise provided in this Charter or in the bylaws of the corporation. The Board of |
| 7  | Directors shall be comprised of the Natural Resources Commission.                              |
| 8  |  |
| 9  | a. Compensation  |
| 10 |  |
| 11 | 1. The Board members may be compensated a reasonable amount as                                 |
| 12 | approved by Tribal Council, provided availability of funds.                                    |
| 13 |  |
| 14 | 2. Board members shall adhere to the approved travel policies for                              |
| 15 | reimbursement of travel expenses.  |
| 16 |  |
| 17 |  |
| 18 | ARTICLE VIII: CORPORATE POWERS   |
| 19 |  |
| 20 | The Corporation shall have the power to:   |
| 21 |  |
| 22 | a. To purchase, receive, solicit, take by gift, devise, or bequest, or otherwise acquire.      |
| 23 | own, hold, improve, use, and otherwise deal in personal property of every description, or      |
| 24 | any interest therein, wherever situated.   |
| 25 |  |
| 26 | <b>b.</b> To lease real property and improvements from the Little Traverse Bay Bands of        |
| 27 | Odawa <mark>Indi</mark> ans.   |
| 28 |  |
| 29 | c. To make contracts or agreements, incur liabilities and borrow money from any                |
| 30 | source, upon such terms and rates and interests as the Board of Directors may determine;       |
| 31 | to issue notes, bonds and other obligations and secure any of its obligations by               |
| 32 | specifically mortgaging, pledging or assigning its corporate property or income as             |
| 33 | collateral for its corporate debts or liabilities.   |
| 34 |  |

| 1  | d.     | To lend or invest money for its corporate purposes.                                       |
|----|--------|---|
| 2  |        |   |
| 3  | e.     | To conduct its affairs, carry on its operations, and exercise the powers granted          |
| 4  | under  | this Corporate Charter in any state, territory, district, or possession of the United     |
| 5  | States | or in any foreign country.  |
| 6  |        |   |
| 7  | f.     | To elect or appoint officers and agents of the corporation and define their duties        |
| 8  | and fi | x their compensation  |
| 9  |        |   |
| 10 | g.     | To sue and be sued but only in accordance with Article V of this Charter.                 |
| 11 |        |   |
| 12 | h.     | To have and exercise all powers incidental, necessary or convenient to the                |
| 13 | condu  | act of corporate business, not inconsistent with applicable law, and to engage in any     |
| 14 | and al | Il activities which will directly or indirectly carry out the purposes as set forth in    |
| 15 | Articl | e III.  |
| 16 |        |   |
| 17 |        |   |
| 18 |        | ARTICLE IX: SOVEREIGN IMMUNITY  |
| 19 |        |   |
| 20 | a.     | The Corporation is a distinct legal entity from the Little Traverse Bay Bands of          |
| 21 | Odaw   | ra Indians with its own assets. While the Tribe is the sole owner, the Corporation's      |
| 22 | corpo  | rate activities, transactions, obligations, liabilities and property are not those of the |
| 23 |        | . Nothing in this charter waives or permits the corporation to waive the Tribe's          |
| 24 | sovere | eign immunity from suit.  |
| 25 |        |   |
| 26 | b.     | The Corporation may effectuate limited waivers of its sovereign immunity for              |
| 27 | condu  | acting day-to-day business if the waivers are made in accordance with either of the       |
| 28 | follov | ving methods:   |
| 29 |        |   |
| 30 |        | 1. Tribal Council may expressly authorize a limited waiver of sovereign                   |
| 31 |        | immunity on a case-by-case basis through a specific resolution.                           |
| 32 |        |   |

| 1  | <b>2.</b> The Corporation may waive its sovereign immunity pursuant to                        |
|----|---|
| 2  | transactions or agreements that the Tribal Corporation may execute in the course              |
| 3  | of its ordinary business affairs.   |
| 4  |   |
| 5  | <b>3.</b> Any waivers of sovereign immunity made pursuant to (1) or (2) above                 |
| 6  | shall only expose the assets owned or held by the Corporation and shall not                   |
| 7  | subject other Tribal assets to liability. Waivers of sovereign immunity are                   |
| 8  | disfavored and shall be granted only when necessary to secure a substantial                   |
| 9  | advantage or benefit to the Tribal Corporation. Waivers of sovereign immunity                 |
| 10 | shall not be general but shall be specific and limited as to duration, grantee,               |
| 11 | transaction, property or funds, if any, of the Tribal Corporation subject thereto.            |
| 12 | Neither the power to sue and be sued provided in this Charter, nor any express                |
| 13 | waiver of sovereign immunity by resolution of the Corporation's Board of                      |
| 14 | Directors or the Tribal Council shall be deemed a consent to the levy of any                  |
| 15 | judgment, lien or attachment upon any property of the Tribal Corporation other                |
| 16 | than property specifically pledged or assigned, or any property of the Tribe, or a            |
| 17 | consent to suit with respect to any land within the exterior boundaries of the                |
| 18 | Reservation or consent to the alienation, attachment or encumbrance of any such               |
| 19 | land.   |
| 20 |   |
| 21 | <b>c.</b> Sovereign Immunity of the Tribe. All inherent sovereign rights of the Tribe as a    |
| 22 | federally recognized Indian tribe with respect to the existence of the Tribal Corporation     |
| 23 | are hereby expressly reserved, including sovereign immunity from suit in any state,           |
| 24 | federal or tribal court. Nothing in this Charter shall be deemed or construed to be a         |
| 25 | waiver of sovereign immunity from suit of the Tribe or to be a consent of the Tribe to the    |
| 26 | jurisdiction of the United States or of any state with regard to the business affairs of the  |
| 27 | Tribal Corporation or the Tribe or any cause of action, case or controversy.                  |
| 28 |   |
| 29 |   |
| 30 | ARTICLE X: MANAGEMENT OF CORPORATION  |
| 31 |   |
| 32 | The Board of Directors is empowered and directed to adopt bylaws consistent with this         |
| 33 | Charter and all applicable law to set out management of the Corporation and regulation of its |
| 34 | affairs.  |

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| 3  | ARTICLE XI: INSULATION FROM SHIFTS IN TRIBAL POLITICS                                      |
| 4  |  |
| 5  | <b>a.</b> Board members can only be involuntarily removed during their term for one or     |
| 6  | more of the following reasons:   |
| 7  |  |
| 8  | 1. The Board member(s) intentionally or negligently took action to harm the                |
| 9  | interests of the Corporation or Tribe;   |
| 10 |  |
| 11 | 2. The Board member(s) is convicted on any crime that could harm the                       |
| 12 | credibility or function of the Corporation;  |
| 13 |  |
| 14 | <b>3.</b> The Board member(s) is convicted of a felony;                                    |
| 15 |  |
| 16 | 4. The Board member(s) failed to act in good faith, or with the care that an               |
| 17 | ordinarily prudent person in a like position would exercise under similar                  |
| 18 | circumstances, or in a manner he or she reasonably believes to be in the best              |
| 19 | interests of the Corporation.  |
| 20 |  |
| 21 | 5. The Board member(s) fail to meet the financial performance measures or                  |
| 22 | show any substantial action toward achieving such measures.                                |
| 23 |  |
| 24 | <b>b.</b> Removal of a Board member(s) for one or more of the reasons set out in           |
| 25 | subsection (a) above can only be accomplished by an affirmative vote of three-fourths      |
| 26 | (3/4) or more of the Board.  |
| 27 |  |
| 28 | c. Any changes to this charter by Tribal Council shall only be adopted upon the            |
| 29 | affirmative vote of three-fourths (3/4) or more of those Tribal Council members eligible t |
| 30 | vote.  |
| 31 |  |
| 32 | <b>d.</b> Member(s) of the Board of Directors appointed under Article III serve 3 year     |
| 33 | terms and there shall be no limitation on the amount of terms that may be served. Any      |

| 1  | changes to this charter by Tribal Council shall only be adopted upon the affirmative vote         |
|----|---|
| 2  | of three fourths (3/4) or more of those council members eligible to vote.                         |
| 3  |   |
| 4  |   |
| 5  | ARTICLE XII: ATTORNEYS  |
| 6  |   |
| 7  | The Corporation may utilize the services of Tribal attorney(s) with prior approval by             |
| 8  | Tribal Council. The Corporation with Board approval may hire the services of outside attorneys    |
| 9  | as necessary.   |
| 10 |   |
| 11 |   |
| 12 | ARTICLE XIII: DURATION and DISSOLUTION  |
| 13 |   |
| 14 | The Corporation shall continue in perpetuity unless and until dissolved upon adoption of          |
| 15 | a resolution requiring dissolution by an affirmative vote of three-fourths (3/4) or more of the   |
| 16 | Tribal Council members eligible to vote. No such resolution shall take effect before the          |
| 17 | expiration of 90 days from the date of adoption. Upon dissolution of this Tribal Corporation, its |
| 18 | assets shall be distributed at the direction of the Tribal Council, or its designee, as follows:  |
| 19 |   |
| 20 | a. Any property held upon an express condition requiring its return, transfer or other            |
| 21 | disposition shall be distributed accordingly;   |
| 22 |   |
| 23 | <b>b.</b> Any property or assets required to be distributed or transferred in any manner          |
| 24 | according to federal law shall be distributed or transferred accordingly;                         |
| 25 |   |
| 26 | c. Claims of creditors of the Tribal Corporation approved by the Tribal Council shall             |
| 27 | be paid accordingly from the assets or funds of the corporation; and                              |
| 28 |   |
| 29 | <b>d.</b> Remaining assets shall be transferred to another Tribal Corporation, to the Tribe,      |
| 30 | or distributed or transferred as the Tribal Council directs.                                      |
| 31 |   |
| 32 |   |
| 33 | ARTICLE XIV: REGISTERED AGENT   |
| 34 |   |

| 1  | The Registered Agent of the Corporation is:   |
|----|---|
| 2  |   |
| 3  | Name: Executive Director  |
| 4  | Address: Odawa Fishery  |
| 5  | 229 S. Huron Ave. Mackinaw City, 49701  |
| 6  |   |
| 7  | Provided, the Board of Directors may change the Registered Agent by taking official               |
| 8  | action and notifying Tribal Council and the Department of Commerce of the change.                 |
| 9  |   |
| 10 |   |
| 11 | ARTICLE XV: DISTRIBUTIONS TO TRIBAL GOVERNMENT  |
| 12 |   |
| 13 | The Board of Directors shall distribute annually fair and reasonable profits to the Tribal        |
| 14 | government beyond the amount required to maintain adequate funds in the Corporation for debt      |
| 15 | service, and maintenance and growth of business operations. The Corporation shall have no         |
| 16 | power to issue any shares of stocks to declare and pay any dividends. The first \$450,000 in      |
| 17 | profits will be remitted to the LTBB Natural Resource Commission to satisfy the original loan     |
| 18 | agreement for the purchase of the Bell's Fishery property.  |
| 19 |   |
| 20 |   |
| 21 | ARTICLE XVI: REPORTING AND AUDIT REQUIREMENTS   |
| 22 |   |
| 23 | The Corporation shall provide quarterly reports to Tribal Council setting out the                 |
| 24 | Corporation's assets, liabilities, equity, revenue and expenses in reasonable detail, and general |
| 25 | corporate activities.   |
| 26 |   |
| 27 | The Corporation shall obtain an annual financial audit by an independent public                   |
| 28 | accountant, the results of which will be provided to Tribal Council within 120 days of the end of |
| 29 | its fiscal year.  |
| 30 |   |
| 31 | The Corporation shall keep correct and complete books and records of account and shall            |
| 32 | keep minutes of it meetings. All books and records of the corporation, except for sensitive       |
| 33 | proprietary information, may be inspected by any LTBB citizen at the location where the records   |
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|    |   |

| 1  | are normally kept at any reasonable time.  |
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| 7  |  |
| 8  |  |
| 9  |  |
| 10 | Certificate of Adoption  |
| 11 |  |
| 12 | As Tribal Secretary and Legislative Leader, we certify that this Charter was formally          |
| 13 | adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians by adoption of |
| 14 | Resolution #   |
| 15 |  |
| 16 | Date:  |
| 17 |  |
| 18 | Date:  |
| 19 |  |